MISSION

The City of Detroit Communications and Creative Services Department's (CCSD) mission is to effectively communicate the administration's vision and mission to its major constituents and provide high quality, consistent communication services to all city agencies, with an ultimate goal of improving the overall image of the city.

DESCRIPTION

As the communications hub for City government, CCSD is charged with assuring the utmost in quality and effective communication services and assistance to all City agencies in their efforts to communicate with the City's major constituents: employees, residents, business owners and visitors.

Through providing key services such as strategic communications planning (including marketing and advertising), strategic Web planning, media relations, public relations, writing, graphic design, copying services, and photography, CCSD aims to effectively communicate the City's progress to all of its constituents, while improving its overall image through those services.

A major function under CCSD guidance is maintaining the City's website; responsible for CCSD Web design and content management. CCSD initiated a plan for revamping the Website in early 2003. CCSD aims to service all elected officials including the Mayor's Office, City Clerk and City Council by preparing ceremonial documents such as proclamations and

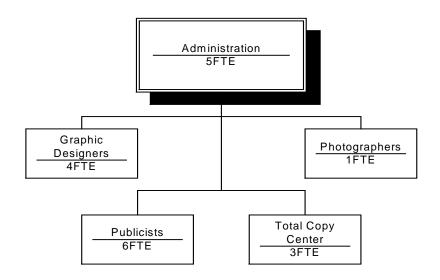
testimonial resolutions. Other functions of CCSD include photo identification cards and retirement certificates for City employees.

CCSD is also home to the Total Copy Center (TCC). TCC's major function is to serve as City government's equivalent of Kinko's, often rendering service over and beyond its original scope. TCC plays a critical role in CCSD's overall operations, not to mention the hundreds of thousands of dollars it saves the City each year in printing and copying costs.

As the primary public relations resource for most City agencies, CCSD has played a key role in planning several major projects and initiatives. As counsel, CCSD aims to utilize its services and experience to develop and implement strategic communications planning and services on behalf of all City projects and initiatives. Some of those projects include Motor City Makeover, Project Safe Neighborhoods, Mayor's Time, Angels' Night and the Head Start ad campaign for the City of Detroit Department of Human Services.

MAJOR INITIATIVES

CCSD is in the process of restructuring, ultimately changing the way it does streamlining business. processes maximizing efficiencies in achieving its objectives. By adopting best practices from other similar environments in its field, **CCSD** will revamp its processes, procedures, protocol, policies and general service delivery. CCSD aspires to provide more effective and strengthened services in the very near future.



PERFORMANCE GOALS, MEASURES AND TARGETS

Goals:	2001-02	2002-03	2003-04
Measures	Actual	Projection	Target
Provide efficient, consistent and high quality care to all its			
clients (City agencies) in a timely manner:			
*Customer satisfaction	N/A	N/A	75%
Number of copies produced by Total Copy Center	3,714,497	6,700,000	6,700,000
Incorporate sound strategic communications planning through			
implementation of consistent communication planning models			
Number of communication planning models developed			
(contingent upon departments' requests)	N/A	N/A	32
Improve overall image of Detroit through its various			
communications services:			
*Develop citizen opinion survey of city's image	N/A	N/A	4
Assure and assist in managing consistent communication to all			
of the City's major constituents:			
Number of information pieces created and distributed internally	N/A	35	50
Number of information pieces created and distributed externally	N/A	100	50
Number of press releases	N/A	N/A	64
Photo events coverage	N/A	191	141

^{*}Note: Client questionnaires are in development; customer satisfaction and citizen opinion ratings range from 1 to 5.

EXPENDITURES

	200	2001-02 2003-04							
	Actual		2002-03		Mayor's		Variance		Variance
	Exp	ense		Redbook]	Budget Rec			Percent
Salary & Wages	\$ 8	31,321	\$	905,133	\$	905,810	\$	677	0%
Employee Benefits	3	87,252		458,958		523,867		64,909	14%
Prof/Contractual	1	06,610		133,482		110,524		(22,958)	-17%
Operating Supplies		78,734		75,100		63,732		(11,368)	-15%
Operating Services	5	30,113		729,326		560,198		(169,128)	-23%
Capital Equipment		42,989		-		-		-	0%
Other Expenses		13,403		1,560		-		(1,560)	0%
TOTAL	\$ 1,9	90,422	\$	2,303,559	\$	2,164,131	\$	(139,428)	-6%
POSITIONS		19		20		19		(1)	-5%
REVENUES									
	200	01-02		2003-04					
	۸.	.t		2002.02		Marian's	,	Variance	Variance

	2	2001-02			2003-04			
		Actual	2002-03	Mayor's		V	Variance	Variance
	E	Expense	Redbook	I	Budget Rec			Percent
Miscellaneous		13,206	-		-		-	0%
TOTAL	\$	13,201	\$ -	\$	-	\$	-	0%

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